



**Lohnliste gültig ab / Liste des salaires valable dès le 01.01.2024 Index/Indexe 106,2 Punkte/points**

(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

<b>LK 1</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	3'742.05	48'646.65	22.82
2	3'837.35	49'885.55	23.40
3	3'934.75	51'451.75	23.99
4	4'028.00	52'364.00	24.56
5	4'125.40	53'630.20	25.15
6	4'220.75	54'869.75	25.74
7	4'268.40	55'489.20	26.03
8	4'316.05	56'108.65	26.32
9	4'364.80	56'742.40	26.61
10	4'413.50	57'375.50	26.91
11	4'460.65	57'988.45	27.20
12	4'507.80	58'601.40	27.49
13	4'540.95	59'032.35	27.69
14	4'574.10	59'463.30	27.89
15	4'607.20	59'893.60	28.09
16	4'636.95	60'280.35	28.27
17	4'666.70	60'667.10	28.46
18	4'696.40	61'053.20	28.64
19	4'714.45	61'287.85	28.75
20	4'732.55	61'523.15	28.86
21	4'750.55	61'757.15	28.97
22	4'768.60	61'991.80	29.08
23	4'786.70	62'227.10	29.19
24	4'805.45	62'470.85	29.30
25	4'824.10	62'713.30	29.42
26	4'842.85	62'957.05	29.53
27	4'861.55	63'200.15	29.64
28	4'880.35	63'444.55	29.76

<b>LK 2</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	3'973.70	51'658.10	24.23
2	4'070.05	52'910.65	24.82
3	4'169.50	54'203.50	25.42
4	4'269.95	55'509.35	26.04
5	4'366.30	56'761.90	26.62
6	4'467.80	58'081.40	27.24
7	4'516.55	58'715.15	27.54
8	4'565.25	59'348.25	27.84
9	4'614.40	59'987.20	28.14
10	4'663.60	60'626.80	28.44
11	4'713.85	61'280.05	28.74
12	4'764.05	61'932.65	29.05
13	4'795.50	62'341.50	29.24
14	4'826.95	62'750.35	29.43
15	4'858.40	63'159.20	29.62
16	4'890.85	63'581.05	29.82
17	4'923.40	64'004.20	30.02
18	4'955.80	64'425.40	30.22
19	4'975.30	64'678.90	30.34
20	4'994.75	64'931.75	30.46
21	5'014.20	65'184.60	30.57
22	5'033.70	65'438.10	30.69
23	5'053.20	65'691.60	30.81
24	5'072.95	65'948.35	30.93
25	5'092.80	66'206.40	31.05
26	5'112.60	66'463.80	31.17
27	5'132.45	66'721.85	31.30
28	5'152.20	66'978.60	31.42

<b>LK 3</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	4'204.35	54'656.55	25.64
2	4'304.80	55'962.40	26.25
3	4'407.30	57'294.90	26.87
4	4'506.75	58'587.75	27.48
5	4'611.30	59'946.90	28.12
6	4'710.80	61'240.40	28.72
7	4'761.55	61'900.15	29.03
8	4'812.30	62'559.90	29.34
9	4'862.45	63'211.85	29.65
10	4'912.70	63'865.10	29.96
11	4'963.95	64'531.35	30.27
12	5'015.25	65'198.25	30.58
13	5'048.70	65'633.10	30.78
14	5'082.25	66'069.25	30.99
15	5'115.70	66'504.10	31.19
16	5'149.20	66'939.60	31.40
17	5'182.70	67'375.10	31.60
18	5'216.20	67'810.60	31.81
19	5'236.85	68'079.05	31.93
20	5'257.60	68'348.80	32.06
21	5'278.25	68'617.25	32.18
22	5'299.05	68'887.65	32.31
23	5'319.75	69'156.75	32.44
24	5'340.60	69'427.80	32.56
25	5'361.45	69'698.85	32.69
26	5'382.35	69'970.55	32.82
27	5'403.25	70'242.25	32.95
28	5'424.05	70'512.65	33.07

<b>LK 4</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	4'430.95	57'602.35	27.02
2	4'535.45	58'960.85	27.66
3	4'640.00	60'320.00	28.29
4	4'743.55	61'666.15	28.92
5	4'849.15	63'038.95	29.57
6	4'954.80	64'412.40	30.21
7	5'006.55	65'085.15	30.53
8	5'058.30	65'757.90	30.84
9	5'109.55	66'424.15	31.16
10	5'160.80	67'090.40	31.47
11	5'212.65	67'764.45	31.78
12	5'264.40	68'437.20	32.10
13	5'299.90	68'898.70	32.32
14	5'335.45	69'360.85	32.53
15	5'371.00	69'823.00	32.75
16	5'405.50	70'271.50	32.96
17	5'440.00	70'720.00	33.17
18	5'474.50	71'168.50	33.38
19	5'496.05	71'448.65	33.51
20	5'517.55	71'728.15	33.64
21	5'539.15	72'008.95	33.78
22	5'560.60	72'287.80	33.91
23	5'582.15	72'567.95	34.04
24	5'604.15	72'853.95	34.17
25	5'626.00	73'138.00	34.30
26	5'647.95	73'423.35	34.44
27	5'669.85	73'708.05	34.57
28	5'691.80	73'993.40	34.71



**Lohnliste gültig ab / Liste des salaires valable dès le 01.01.2024 Index/Indexe 106,2 Punkte/points**

(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

<b>LK 5</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	4'664.65	60'640.45	28.44
2	4'772.30	62'039.90	29.10
3	4'878.90	63'425.70	29.75
4	4'986.55	64'825.15	30.41
5	5'092.15	66'197.95	31.05
6	5'199.80	67'597.40	31.71
7	5'253.60	68'296.80	32.03
8	5'307.45	68'996.85	32.36
9	5'360.20	69'682.60	32.68
10	5'413.00	70'369.00	33.01
11	5'467.35	71'075.55	33.34
12	5'521.70	71'782.10	33.67
13	5'556.90	72'239.70	33.88
14	5'592.05	72'696.65	34.10
15	5'627.25	73'154.25	34.31
16	5'664.85	73'643.05	34.54
17	5'702.45	74'131.85	34.77
18	5'740.00	74'620.00	35.00
19	5'762.20	74'908.60	35.14
20	5'784.35	75'196.55	35.27
21	5'806.45	75'483.85	35.41
22	5'828.65	75'772.45	35.54
23	5'850.75	76'059.75	35.68
24	5'873.75	76'358.75	35.82
25	5'896.75	76'657.75	35.96
26	5'919.75	76'956.75	36.10
27	5'942.75	77'255.75	36.24
28	5'965.75	77'554.75	36.38

<b>LK 7</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	5'166.95	67'170.35	31.51
2	5'277.65	68'609.45	32.18
3	5'392.50	70'102.50	32.88
4	5'504.30	71'555.90	33.56
5	5'614.95	72'994.35	34.24
6	5'731.85	74'514.05	34.95
7	5'786.15	75'219.95	35.28
8	5'840.50	75'926.50	35.61
9	5'897.40	76'666.20	35.96
10	5'954.30	77'405.90	36.31
11	6'008.60	78'111.80	36.64
12	6'062.95	78'818.35	36.97
13	6'101.30	79'316.90	37.20
14	6'139.50	79'813.50	37.44
15	6'177.80	80'311.40	37.67
16	6'217.40	80'826.20	37.91
17	6'257.10	81'342.30	38.15
18	6'296.70	81'857.10	38.39
19	6'321.75	82'182.75	38.55
20	6'346.75	82'507.75	38.70
21	6'371.75	82'832.75	38.85
22	6'396.80	83'158.40	39.00
23	6'421.80	83'483.40	39.16
24	6'447.05	83'811.65	39.31
25	6'472.30	84'139.90	39.47
26	6'497.60	84'468.80	39.62
27	6'522.85	84'797.05	39.77
28	6'548.15	85'125.95	39.93

<b>LK 6</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	4'906.60	63'785.80	29.92
2	5'017.30	65'224.90	30.59
3	5'129.05	66'677.65	31.27
4	5'237.75	68'090.75	31.94
5	5'348.50	69'530.50	32.61
6	5'458.10	70'955.30	33.28
7	5'512.95	71'668.35	33.62
8	5'567.80	72'381.40	33.95
9	5'622.70	73'095.10	34.28
10	5'677.50	73'807.50	34.62
11	5'732.35	74'520.55	34.95
12	5'787.20	75'233.60	35.29
13	5'824.75	75'721.75	35.52
14	5'862.40	76'211.20	35.75
15	5'899.95	76'699.35	35.98
16	5'938.55	77'201.15	36.21
17	5'977.20	77'703.60	36.45
18	6'015.85	78'206.05	36.68
19	6'039.20	78'509.60	36.82
20	6'062.50	78'812.50	36.97
21	6'085.95	79'117.35	37.11
22	6'109.30	79'420.90	37.25
23	6'132.70	79'725.10	37.39
24	6'156.80	80'038.40	37.54
25	6'180.90	80'351.70	37.69
26	6'205.05	80'665.65	37.84
27	6'229.20	80'979.60	37.98
28	6'253.35	81'293.55	38.13

<b>LK 8</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	5'432.45	70'621.85	33.12
2	5'545.30	72'088.90	33.81
3	5'663.15	73'620.95	34.53
4	5'777.00	75'101.00	35.23
5	5'893.80	76'619.40	35.94
6	6'009.65	78'125.45	36.64
7	6'067.10	78'872.30	36.99
8	6'124.50	79'618.50	37.34
9	6'181.35	80'357.55	37.69
10	6'238.30	81'097.90	38.04
11	6'296.20	81'850.60	38.39
12	6'354.10	82'603.30	38.74
13	6'393.45	83'114.85	38.98
14	6'432.70	83'625.10	39.22
15	6'471.95	84'135.35	39.46
16	6'514.05	84'682.65	39.72
17	6'556.05	85'228.65	39.98
18	6'598.10	85'775.30	40.23
19	6'624.50	86'118.50	40.39
20	6'651.00	86'463.00	40.55
21	6'677.45	86'806.85	40.72
22	6'703.90	87'150.70	40.88
23	6'730.35	87'494.55	41.04
24	6'756.85	87'839.05	41.20
25	6'783.45	88'184.85	41.36
26	6'809.90	88'528.70	41.52
27	6'836.40	88'873.20	41.69
28	6'862.90	89'217.70	41.85



**Lohnliste gültig ab / Liste des salaires valable dès le 01.01.2024 Index/Indexe 106,2 Punkte/points**

(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

<b>LK 9</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	5'717.50	74'327.50	34.86
2	5'835.40	75'860.20	35.58
3	5'954.30	77'405.90	36.31
4	6'069.15	78'898.95	37.01
5	6'190.10	80'471.30	37.74
6	6'306.95	81'990.35	38.46
7	6'365.90	82'756.70	38.82
8	6'424.90	83'523.70	39.18
9	6'484.30	84'295.90	39.54
10	6'543.80	85'069.40	39.90
11	6'602.20	85'828.60	40.26
12	6'660.65	86'588.45	40.61
13	6'699.95	87'099.35	40.85
14	6'739.25	87'610.25	41.09
15	6'778.50	88'120.50	41.33
16	6'823.00	88'699.00	41.60
17	6'867.35	89'275.55	41.87
18	6'911.80	89'853.40	42.15
19	6'939.50	90'213.50	42.31
20	6'967.15	90'572.95	42.48
21	6'994.85	90'933.05	42.65
22	7'022.55	91'293.15	42.82
23	7'050.20	91'652.60	42.99
24	7'078.00	92'014.00	43.16
25	7'105.75	92'374.75	43.33
26	7'133.60	92'736.80	43.50
27	7'161.40	93'098.20	43.67
28	7'189.15	93'458.95	43.84

<b>LK 10</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	6'003.50	78'045.50	36.61
2	6'129.60	79'684.80	37.38
3	6'250.55	81'257.15	38.11
4	6'371.55	82'830.15	38.85
5	6'493.55	84'416.15	39.59
6	6'614.50	85'988.50	40.33
7	6'675.50	86'781.50	40.70
8	6'736.50	87'574.50	41.08
9	6'798.50	88'380.50	41.45
10	6'860.55	89'187.15	41.83
11	6'920.05	89'960.65	42.20
12	6'979.45	90'732.85	42.56
13	7'019.80	91'257.40	42.80
14	7'060.10	91'781.30	43.05
15	7'100.40	92'305.20	43.30
16	7'146.95	92'910.35	43.58
17	7'193.40	93'514.20	43.86
18	7'239.85	94'118.05	44.15
19	7'268.75	94'493.75	44.32
20	7'297.65	94'869.45	44.50
21	7'326.60	95'245.80	44.67
22	7'355.50	95'621.50	44.85
23	7'384.45	95'997.85	45.03
24	7'413.50	96'375.50	45.20
25	7'442.65	96'754.45	45.38
26	7'471.80	97'133.40	45.56
27	7'500.90	97'511.70	45.74
28	7'530.10	97'891.30	45.92

<b>LK 11</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	6'329.55	82'284.15	38.59
2	6'452.50	83'882.50	39.34
3	6'576.55	85'495.15	40.10
4	6'699.60	87'094.80	40.85
5	6'822.65	88'694.45	41.60
6	6'947.65	90'319.45	42.36
7	7'010.25	91'133.25	42.75
8	7'072.75	91'945.75	43.13
9	7'133.25	92'732.25	43.50
10	7'193.75	93'518.75	43.86
11	7'255.70	94'324.10	44.24
12	7'317.80	95'131.40	44.62
13	7'359.15	95'668.95	44.87
14	7'400.45	96'205.85	45.12
15	7'441.80	96'743.40	45.38
16	7'490.35	97'374.55	45.67
17	7'538.85	98'005.05	45.97
18	7'587.40	98'636.20	46.26
19	7'617.70	99'030.10	46.45
20	7'648.05	99'424.65	46.63
21	7'678.40	99'819.20	46.82
22	7'708.80	100'214.40	47.00
23	7'739.10	100'608.30	47.19
24	7'769.65	101'005.45	47.38
25	7'800.20	101'402.60	47.56
26	7'830.75	101'799.75	47.75
27	7'861.35	102'197.55	47.94
28	7'891.85	102'594.05	48.12

<b>LK 12</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	6'630.90	86'201.70	40.43
2	6'761.05	87'893.65	41.23
3	6'889.25	89'560.25	42.01
4	7'017.35	91'225.55	42.79
5	7'150.65	92'958.45	43.60
6	7'279.85	94'638.05	44.39
7	7'343.40	95'464.20	44.78
8	7'406.95	96'290.35	45.16
9	7'471.55	97'130.15	45.56
10	7'536.15	97'969.95	45.95
11	7'600.70	98'809.10	46.35
12	7'665.30	99'648.90	46.74
13	7'709.05	100'217.65	47.01
14	7'752.80	100'786.40	47.27
15	7'796.55	101'355.15	47.54
16	7'847.15	102'012.95	47.85
17	7'897.65	102'669.45	48.16
18	7'948.25	103'327.25	48.46
19	7'980.00	103'740.00	48.66
20	8'011.75	104'152.75	48.85
21	8'043.55	104'566.15	49.05
22	8'075.35	104'979.55	49.24
23	8'107.10	105'392.30	49.43
24	8'139.20	105'809.60	49.63
25	8'171.20	106'225.60	49.82
26	8'203.25	106'642.25	50.02
27	8'235.25	107'058.25	50.21
28	8'267.25	107'474.25	50.41



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(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

<b>LK 13</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	6'957.90	90'452.70	42.43
2	7'092.25	92'199.25	43.25
3	7'226.50	93'944.50	44.06
4	7'360.80	95'690.40	44.88
5	7'497.15	97'462.95	45.71
6	7'628.40	99'169.20	46.51
7	7'695.05	100'035.65	46.92
8	7'761.70	100'902.10	47.33
9	7'829.85	101'788.05	47.74
10	7'898.05	102'674.65	48.16
11	7'965.20	103'547.60	48.57
12	8'032.35	104'420.55	48.98
13	8'077.05	105'001.65	49.25
14	8'121.85	105'584.05	49.52
15	8'166.60	106'165.80	49.80
16	8'219.95	106'859.35	50.12
17	8'273.25	107'552.25	50.45
18	8'326.55	108'245.15	50.77
19	8'360.15	108'681.95	50.98
20	8'393.80	109'119.40	51.18
21	8'427.40	109'556.20	51.39
22	8'461.05	109'993.65	51.59
23	8'494.65	110'430.45	51.80
24	8'528.25	110'867.25	52.00
25	8'561.85	111'304.05	52.21
26	8'595.40	111'740.20	52.41
27	8'629.00	112'177.00	52.62
28	8'662.55	112'613.15	52.82

<b>LK 15</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	7'657.15	99'542.95	46.69
2	7'809.85	101'528.05	47.62
3	7'956.45	103'433.85	48.51
4	8'109.20	105'419.60	49.45
5	8'257.85	107'352.05	50.35
6	8'407.55	109'298.15	51.27
7	8'482.90	110'277.70	51.73
8	8'558.15	111'255.95	52.18
9	8'633.05	112'229.65	52.64
10	8'707.90	113'202.70	53.10
11	8'783.25	114'182.25	53.56
12	8'858.60	115'161.80	54.02
13	8'907.80	115'801.40	54.32
14	8'957.00	116'441.00	54.62
15	9'006.25	117'081.25	54.92
16	9'066.70	117'867.10	55.28
17	9'127.20	118'653.60	55.65
18	9'187.65	119'439.45	56.02
19	9'223.30	119'902.90	56.24
20	9'259.00	120'367.00	56.46
21	9'294.70	120'831.10	56.68
22	9'330.40	121'295.20	56.89
23	9'366.05	121'758.65	57.11
24	9'403.15	122'240.95	57.34
25	9'440.15	122'721.95	57.56
26	9'477.20	123'203.60	57.79
27	9'514.30	123'685.90	58.01
28	9'551.35	124'167.55	58.24

<b>LK 14</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	7'270.60	94'517.80	44.33
2	7'413.10	96'370.30	45.20
3	7'553.55	98'196.15	46.06
4	7'698.10	100'075.30	46.94
5	7'839.55	101'914.15	47.80
6	7'983.10	103'780.30	48.68
7	8'054.35	104'706.55	49.11
8	8'125.60	105'632.80	49.55
9	8'196.35	106'552.55	49.98
10	8'267.05	107'471.65	50.41
11	8'337.80	108'391.40	50.84
12	8'408.55	109'311.15	51.27
13	8'456.00	109'928.00	51.56
14	8'503.50	110'545.50	51.85
15	8'551.05	111'163.65	52.14
16	8'607.05	111'891.65	52.48
17	8'663.20	112'621.60	52.82
18	8'719.15	113'348.95	53.17
19	8'753.80	113'799.40	53.38
20	8'788.45	114'249.85	53.59
21	8'823.10	114'700.30	53.80
22	8'857.80	115'151.40	54.01
23	8'892.45	115'601.85	54.22
24	8'927.60	116'058.80	54.44
25	8'962.75	116'515.75	54.65
26	8'997.90	116'972.70	54.87
27	9'033.05	117'429.65	55.08
28	9'068.20	117'886.60	55.29

<b>LK 16</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	8'012.85	104'167.05	48.86
2	8'167.60	106'178.80	49.80
3	8'321.45	108'178.85	50.74
4	8'478.25	110'217.25	51.70
5	8'634.05	112'242.65	52.65
6	8'788.85	114'255.05	53.59
7	8'866.80	115'268.40	54.07
8	8'944.70	116'281.10	54.54
9	9'020.55	117'267.15	55.00
10	9'096.45	118'253.85	55.47
11	9'176.90	119'299.70	55.96
12	9'257.35	120'345.55	56.45
13	9'308.95	121'016.35	56.76
14	9'360.55	121'687.15	57.08
15	9'412.15	122'357.95	57.39
16	9'474.35	123'166.55	57.77
17	9'536.60	123'975.80	58.15
18	9'598.75	124'783.75	58.53
19	9'636.70	125'277.10	58.76
20	9'674.60	125'769.80	58.99
21	9'712.55	126'263.15	59.22
22	9'750.45	126'755.85	59.45
23	9'788.40	127'249.20	59.69
24	9'827.15	127'752.95	59.92
25	9'865.90	128'256.70	60.16
26	9'904.65	128'760.45	60.39
27	9'943.45	129'264.85	60.63
28	9'982.20	129'768.60	60.87



**Lohnliste gültig ab / Liste des salaires valable dès le 01.01.2024 Index/Indexe 106,2 Punkte/points**

(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

**LK 17**

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	8'374.75	108'871.75	51.07
2	8'534.65	110'950.45	52.04
3	8'695.55	113'042.15	53.02
4	8'855.50	115'121.50	54.00
5	9'016.45	117'213.85	54.98
6	9'177.45	119'306.85	55.96
7	9'258.40	120'359.20	56.45
8	9'339.40	121'412.20	56.95
9	9'418.85	122'445.05	57.43
10	9'498.30	123'477.90	57.92
11	9'578.75	124'523.75	58.41
12	9'659.25	125'570.25	58.90
13	9'712.20	126'258.60	59.22
14	9'765.20	126'947.60	59.54
15	9'818.10	127'635.30	59.87
16	9'883.10	128'480.30	60.26
17	9'948.00	129'324.00	60.66
18	10'012.95	130'168.35	61.05
19	10'052.30	130'679.90	61.29
20	10'091.60	131'190.80	61.53
21	10'131.00	131'703.00	61.77
22	10'170.40	132'215.20	62.01
23	10'209.75	132'726.75	62.25
24	10'250.15	133'251.95	62.50
25	10'290.65	133'778.45	62.75
26	10'331.00	134'303.00	62.99
27	10'371.50	134'829.50	63.24
28	10'411.90	135'354.70	63.49

**LK 18**

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	8'834.00	114'842.00	53.87
2	8'995.95	116'947.35	54.85
3	9'160.00	119'080.00	55.85
4	9'331.20	121'305.60	56.90
5	9'496.20	123'450.60	57.90
6	9'662.30	125'609.90	58.92
7	9'744.35	126'676.55	59.42
8	9'826.35	127'742.55	59.92
9	9'910.95	128'842.35	60.43
10	9'995.50	129'941.50	60.95
11	10'078.50	131'020.50	61.45
12	10'161.55	132'100.15	61.96
13	10'215.50	132'801.50	62.29
14	10'269.60	133'504.80	62.62
15	10'323.60	134'206.80	62.95
16	10'392.60	135'103.80	63.37
17	10'461.60	136'000.80	63.79
18	10'530.65	136'898.45	64.21
19	10'572.45	137'441.85	64.47
20	10'614.30	137'985.90	64.72
21	10'656.10	138'529.30	64.98
22	10'697.95	139'073.35	65.23
23	10'739.75	139'616.75	65.49
24	10'782.30	140'169.90	65.75
25	10'824.80	140'722.40	66.00
26	10'867.40	141'276.20	66.26
27	10'909.95	141'829.35	66.52
28	10'952.55	142'383.15	66.78

**LK 19**

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	9'288.10	120'745.30	56.63
2	9'460.35	122'984.55	57.69
3	9'633.60	125'236.80	58.74
4	9'805.80	127'475.40	59.79
5	9'977.00	129'701.00	60.84
6	10'151.30	131'966.90	61.90
7	10'235.40	133'060.20	62.41
8	10'319.45	134'152.85	62.92
9	10'406.60	135'285.80	63.45
10	10'493.75	136'418.75	63.99
11	10'580.90	137'551.70	64.52
12	10'668.00	138'684.00	65.05
13	10'724.75	139'421.75	65.39
14	10'781.45	140'158.85	65.74
15	10'838.20	140'896.60	66.09
16	10'909.25	141'820.25	66.52
17	10'980.30	142'743.90	66.95
18	11'051.40	143'668.20	67.39
19	11'095.30	144'238.90	67.65
20	11'139.10	144'808.30	67.92
21	11'183.05	145'379.65	68.19
22	11'226.95	145'950.35	68.46
23	11'270.80	146'520.40	68.72
24	11'315.50	147'101.50	69.00
25	11'360.10	147'681.30	69.27
26	11'404.85	148'263.05	69.54
27	11'449.50	148'843.50	69.81
28	11'494.15	149'423.95	70.09

**LK 20**

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	9'849.90	128'048.70	60.06
2	10'026.25	130'341.25	61.14
3	10'204.65	132'660.45	62.22
4	10'386.05	135'018.65	63.33
5	10'563.45	137'324.85	64.41
6	10'744.85	139'683.05	65.52
7	10'833.05	140'829.65	66.06
8	10'921.25	141'976.25	66.59
9	11'011.90	143'154.70	67.15
10	11'102.65	144'334.45	67.70
11	11'191.90	145'494.70	68.24
12	11'281.05	146'653.65	68.79
13	11'339.85	147'418.05	69.15
14	11'398.60	148'181.80	69.50
15	11'457.40	148'946.20	69.86
16	11'533.30	149'932.90	70.33
17	11'609.10	150'918.30	70.79
18	11'684.90	151'903.70	71.25
19	11'731.90	152'514.70	71.54
20	11'778.85	153'125.05	71.82
21	11'825.85	153'736.05	72.11
22	11'872.70	154'345.10	72.39
23	11'919.70	154'956.10	72.68
24	11'967.00	155'571.00	72.97
25	12'014.25	156'185.25	73.26
26	12'061.55	156'800.15	73.55
27	12'108.80	157'414.40	73.83
28	12'156.10	158'029.30	74.12



**Lohnliste gültig ab / Liste des salaires valable dès le 01.01.2024 Index/Indexe 106,2 Punkte/points**

(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

<b>LK 21</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	10'410.70	135'339.10	63.48
2	10'600.35	137'804.55	64.64
3	10'782.85	140'177.05	65.75
4	10'970.45	142'615.85	66.89
5	11'154.90	145'013.70	68.02
6	11'341.50	147'439.50	69.16
7	11'433.80	148'639.40	69.72
8	11'526.05	149'838.65	70.28
9	11'619.90	151'058.70	70.85
10	11'713.65	152'277.45	71.42
11	11'805.95	153'477.35	71.99
12	11'898.15	154'675.95	72.55
13	11'959.75	155'476.75	72.93
14	12'021.20	156'275.60	73.30
15	12'082.75	157'075.75	73.68
16	12'163.05	158'119.65	74.16
17	12'243.30	159'162.90	74.65
18	12'323.60	160'206.80	75.14
19	12'372.85	160'847.05	75.44
20	12'422.05	161'486.65	75.74
21	12'471.25	162'126.25	76.04
22	12'520.45	162'765.85	76.34
23	12'569.65	163'405.45	76.64
24	12'619.55	164'054.15	76.95
25	12'669.40	164'702.20	77.25
26	12'719.30	165'350.90	77.56
27	12'769.20	165'999.60	77.86
28	12'819.10	166'648.30	78.17

<b>LK 23</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	11'739.30	152'610.90	71.58
2	11'945.35	155'289.55	72.84
3	12'150.40	157'955.20	74.09
4	12'356.45	160'633.85	75.34
5	12'557.35	163'245.55	76.57
6	12'764.45	165'937.85	77.83
7	12'866.45	167'263.85	78.45
8	12'968.50	168'590.50	79.08
9	13'070.50	169'916.50	79.70
10	13'172.45	171'241.85	80.32
11	13'275.50	172'581.50	80.95
12	13'378.55	173'921.15	81.58
13	13'446.55	174'805.15	81.99
14	13'514.55	175'689.15	82.41
15	13'582.50	176'572.50	82.82
16	13'672.40	177'741.20	83.37
17	13'762.30	178'909.90	83.92
18	13'852.15	180'077.95	84.46
19	13'907.50	180'797.50	84.80
20	13'962.90	181'517.70	85.14
21	14'018.20	182'236.60	85.48
22	14'073.60	182'956.80	85.81
23	14'128.90	183'675.70	86.15
24	14'185.10	184'406.30	86.49
25	14'241.15	185'134.95	86.84
26	14'297.25	185'864.25	87.18
27	14'353.45	186'594.85	87.52
28	14'409.45	187'322.85	87.86

<b>LK 22</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	11'070.85	143'921.05	67.51
2	11'268.75	146'493.75	68.71
3	11'461.45	148'998.85	69.89
4	11'659.30	151'570.90	71.09
5	11'855.10	154'116.30	72.29
6	12'052.00	156'676.00	73.49
7	12'148.85	157'935.05	74.08
8	12'245.70	159'194.10	74.67
9	12'343.65	160'467.45	75.27
10	12'441.55	161'740.15	75.86
11	12'539.40	163'012.20	76.46
12	12'637.30	164'284.90	77.06
13	12'701.95	165'125.35	77.45
14	12'766.50	165'964.50	77.84
15	12'831.10	166'804.30	78.24
16	12'916.15	167'909.95	78.76
17	13'001.25	169'016.25	79.28
18	13'086.35	170'122.55	79.79
19	13'138.45	170'799.85	80.11
20	13'190.50	171'476.50	80.43
21	13'242.60	172'153.80	80.75
22	13'294.65	172'830.45	81.06
23	13'346.80	173'508.40	81.38
24	13'399.75	174'196.75	81.71
25	13'452.70	174'885.10	82.03
26	13'505.70	175'574.10	82.35
27	13'558.60	176'261.80	82.67
28	13'611.65	176'951.45	83.00

<b>LK 24</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	12'406.70	161'287.10	75.65
2	12'620.90	164'071.70	76.96
3	12'835.20	166'857.60	78.26
4	13'050.45	169'655.85	79.58
5	13'264.75	172'441.75	80.88
6	13'478.95	175'226.35	82.19
7	13'585.65	176'613.45	82.84
8	13'692.25	177'999.25	83.49
9	13'799.35	179'391.55	84.14
10	13'906.45	180'783.85	84.80
11	14'013.15	182'170.95	85.45
12	14'119.70	183'556.10	86.10
13	14'191.15	184'484.95	86.53
14	14'262.55	185'413.15	86.97
15	14'333.95	186'341.35	87.40
16	14'429.00	187'577.00	87.98
17	14'524.00	188'812.00	88.56
18	14'618.95	190'046.35	89.14
19	14'677.25	190'804.25	89.50
20	14'735.45	191'560.85	89.85
21	14'793.60	192'316.80	90.20
22	14'851.90	193'074.70	90.56
23	14'910.10	193'831.30	90.92
24	14'969.40	194'602.20	91.28
25	15'028.55	195'371.15	91.64
26	15'087.85	196'142.05	92.00
27	15'147.05	196'911.65	92.36
28	15'206.30	197'681.90	92.72



**Lohnliste gültig ab / Liste des salaires valable dès le 01.01.2024 Index/Indexe 106,2 Punkte/points**

(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

<b>LK 25</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	13'074.10	169'963.30	79.72
2	13'299.60	172'894.80	81.10
3	13'522.05	175'786.65	82.45
4	13'745.50	178'691.50	83.81
5	13'970.05	181'610.65	85.18
6	14'194.55	184'529.15	86.55
7	14'307.30	185'994.90	87.24
8	14'420.15	187'461.95	87.93
9	14'530.30	188'893.90	88.60
10	14'640.45	190'325.85	89.27
11	14'752.25	191'779.25	89.95
12	14'864.00	193'232.00	90.63
13	14'939.20	194'209.60	91.09
14	15'014.30	195'185.90	91.55
15	15'089.55	196'164.15	92.01
16	15'189.65	197'465.45	92.62
17	15'289.80	198'767.40	93.23
18	15'389.85	200'068.05	93.84
19	15'450.80	200'860.40	94.21
20	15'511.70	201'652.10	94.58
21	15'572.60	202'443.80	94.95
22	15'633.50	203'235.50	95.33
23	15'694.35	204'026.55	95.70
24	15'756.80	204'838.40	96.08
25	15'819.10	205'648.30	96.46
26	15'881.45	206'458.85	96.84
27	15'943.85	207'270.05	97.22
28	16'006.20	208'080.60	97.60

<b>LK 26</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	13'741.45	178'638.85	83.79
2	13'975.15	181'676.95	85.21
3	14'206.90	184'689.70	86.63
4	14'440.60	187'727.80	88.05
5	14'671.25	190'726.25	89.46
6	14'902.95	193'738.35	90.87
7	15'019.85	195'258.05	91.58
8	15'136.65	196'776.45	92.30
9	15'254.00	198'302.00	93.01
10	15'371.40	199'828.20	93.73
11	15'486.30	201'321.90	94.43
12	15'601.10	202'814.30	95.13
13	15'678.95	203'826.35	95.60
14	15'756.95	204'840.35	96.08
15	15'834.80	205'852.40	96.55
16	15'940.00	207'220.00	97.20
17	16'045.35	208'589.55	97.84
18	16'150.60	209'957.80	98.48
19	16'214.55	210'789.15	98.87
20	16'278.50	211'620.50	99.26
21	16'342.45	212'451.85	99.65
22	16'406.45	213'283.85	100.04
23	16'470.45	214'115.85	100.43
24	16'535.85	214'966.05	100.83
25	16'601.40	215'818.20	101.23
26	16'666.80	216'668.40	101.63
27	16'732.30	217'519.90	102.03
28	16'797.85	218'372.05	102.43

<b>LK 27</b>			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	14'405.75	187'274.75	87.84
2	14'652.80	190'486.40	89.35
3	14'892.70	193'605.10	90.81
4	15'134.60	196'749.80	92.28
5	15'378.65	199'922.45	93.77
6	15'617.50	203'027.50	95.23
7	15'739.45	204'612.85	95.97
8	15'861.50	206'199.50	96.72
9	15'980.90	207'751.70	97.44
10	16'100.35	209'304.55	98.17
11	16'222.30	210'889.90	98.92
12	16'344.30	212'475.90	99.66
13	16'424.95	213'524.35	100.15
14	16'505.65	214'573.45	100.64
15	16'586.25	215'621.25	101.14
16	16'696.35	217'052.55	101.81
17	16'806.30	218'481.90	102.48
18	16'916.40	219'913.20	103.15
19	16'983.45	220'784.85	103.56
20	17'050.40	221'655.20	103.97
21	17'117.45	222'526.85	104.37
22	17'184.50	223'398.50	104.78
23	17'251.60	224'270.80	105.19
24	17'320.15	225'161.95	105.61
25	17'388.80	226'054.40	106.03
26	17'457.35	226'945.55	106.45
27	17'525.95	227'837.35	106.87
28	17'594.60	228'729.80	107.28



**Lohnliste gültig ab / Liste des salaires valable dès le 01.01.2024 Index/Indice 106,2 Punkte/points**

(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

**Löhne der Mitglieder des Gemeinderates / Salaires des membres du Conseil municipal**

Ständige Mitglieder / membres permanents:	ohne Lohnklasse/ sans classe de salaire	200'000.--/Jahr/année
Stadtpräsident/maire:	ohne Lohnklasse/ sans classe de salaire	220'000.--/Jahr/année

**Anhang 1 des Personalreglements - Annexe 1 au règlement du personnel**

**Lohnskala / Liste des salaires**

Lohnklassen Classes salaires	Minimum	Maximum
1	52'364.00	63'444.55
2	52'910.65	66'978.60
3	54'656.55	70'512.65
4	57'602.35	73'993.40
5	60'640.45	77'554.75
6	63'785.80	81'293.55
7	67'170.35	85'125.95
8	70'621.85	89'217.70
9	74'327.50	93'458.95
10	78'045.50	97'891.30
11	82'284.15	102'594.05
12	86'201.70	107'474.25
13	90'452.70	112'613.15
14	94'517.80	117'886.60
15	99'542.95	124'167.55
16	104'167.05	129'768.60
17	108'871.75	135'354.70
18	114'842.00	142'383.15
19	120'745.30	149'423.95
20	128'048.70	158'029.30
21	135'339.10	166'648.30
22	143'921.05	176'951.45
23	152'610.90	187'322.85
24	161'287.10	197'681.90
25	169'963.30	208'080.60
26	178'638.85	218'372.05
27	187'274.75	228'729.80

<b>Wohnsitzzulage / allocation de résidence</b>	Fr. 1'920.00 / Jahr/année	(160.00 x 12)
<b>Kinderzulage bis 16 Jahre / allocation enfant jusqu'à 16 ans</b>	Fr. 230.00 / Monat/mois	(x12)
<b>Ausbildungszulage von 16 bis 25 Jahren / allocation de formation de 16 à 25 ans</b>	Fr. 290.00 / Monat/mois	(x12)
<b>Koordinationsabzug Pensionskasse (bei 100%) Déduction de coordination Caisse de pension (taux d'occupation de 100%)</b>	<b>Fr. 25'725.00</b>	
<b>Eintrittsschwelle Pensionskasse Stadt Biel Limite obligatoire d'entrée à la Caisse de pension de la Ville de Bienne</b>	<b>Fr. 14'700.00</b>	